



Flourish Collective Accessibility Statement

Last Updated: May 2026

At **Flourish Collective**, inclusion is at the heart of everything we do. We are committed to ensuring that our programs, services, and digital presence are accessible to everyone, regardless of ability or neurotype. We believe that accessibility is not just a checkbox—it is an essential part of creating a sanctuary where everyone can truly flourish.

1. Digital Accessibility

We strive to make our website and social media content accessible to all users. Our ongoing efforts include:

- **Clear Language:** Using straightforward, easy-to-read language to ensure information is accessible to a variety of processing styles.
- **Visual Clarity:** Maintaining high contrast and avoiding flashing or flickering content that may trigger sensory sensitivities.
- **Alt-Text:** Providing descriptive text for images to support community members who use screen readers.
- **Consistent Navigation:** Designing our site to be predictable and easy to navigate for all users.

2. Program & Workshop Accessibility

As we host workshops and pop-up classes in various locations, we prioritize the following:

- **Sensory-Aware Environments:** We design our activities with sensory needs in mind, providing "calm-down" spaces and sensory-friendly materials whenever possible.
- **Physical Access:** We make every effort to select pop-up locations that are ADA-compliant and physically accessible to those with mobility aids.
- **Neuro-Affirming Support:** Our team is trained in trauma-informed and neuro-affirming practices to support diverse communication styles and behavioral needs.

3. Continuous Improvement

Accessibility is an evolving journey. We are constantly learning and looking for ways to improve our environment and our digital tools. We welcome feedback from our community to help us identify and remove barriers.



4. Accessibility Feedback & Assistance

If you encounter any barriers on our website or have specific accessibility requirements for an upcoming workshop (such as sensory triggers, physical needs, or communication preferences), please let us know. We are happy to make reasonable accommodations to ensure your experience is positive and inclusive.

How to reach us:

- **Email:** info@growatflourishco.org
- **Social Media:** Send us a direct message on Facebook or Instagram.

We aim to respond to all accessibility inquiries within **48 business hours**.